



# QUALITY POLICY, ENVIRONMENTAL POLICY AND OCCUPATIONAL HEALTH AND SAFETY POLICY

Department of Human Resources

June

2024

ARE YOU IN?

# SUMMARY

1. QUALITY POLICY, ENVIRONMENTAL POLICY AND OCCUPATIONAL HEALTH AND SAFETY POLICY .....	1
--	---

# 1. QUALITY POLICY, ENVIRONMENTAL POLICY AND OCCUPATIONAL HEALTH AND SAFETY POLICY

**INTECSA-INARSA, S.A.U.** has linked its good name to the performance of engineering with the highest levels of Quality, considering this as a permanent goal in the search for the best technical solutions and the satisfaction of its clients.

The Company is aware of the critical importance of the Environment as factor of wellbeing and progress in Society today and appreciates the responsibility which, for its protection and improvement, is contained in the Plans, Studies and Projects it undertakes the field of engineering. The policy is appropriate for the nature of the operational activities (Projects, Processes, Studies, Site Management, Internal and External Services) that make up the Company's oeuvre, to meet customer requirements and applicable regulations, as well as for the scope and environmental impacts of its activities, products and services.

The Company undertakes to develop and implement a system to prevent workplace hazards which will be integrated in all its activities and decisions, both in technical processes as well as in the organisation of work and working conditions across all levels of the hierarchy.

The policy of prevention affects both people who work in the company as well as at the facilities and work groups.

The Company's commitment to Quality, the Environment, and Occupational Health and Safety is supported by the Management and the entire organisation of the company as a means of guaranteeing competitiveness, success and leadership within Spanish engineering and its projection abroad. This policy will provide a framework to establish the Quality, Environment, and Health and Safety goals.

Quality is a goal which aims to permeate all aspects of our work to guarantee the growth and technological progress of the Company and the promotion and professional projection of all the people who make up the company's human resources and who constitute its fundamental capital.

Quality, Environmental Administration and Administration of Occupational Health and Safety can only be achieved with the decisive backing of Management and the collaboration of a highly qualified team of people, fully motivated and who feel profound satisfaction in a job well done and value the protection of the Environment and the Health and Safety of people.

Therefore, the Company renews its commitment to develop its Quality, Environmental and Occupational Health and Safety Policy by means of the following instruments:

- Seeking excellence in our services based on the requirements of the UNE-EN ISO 9001:2015/Amd 1:2024, UNE-EN ISO 14001:2015/Amd 1: 2024 and ISO 45001:2023/Amd 1:2024 standards and the fulfilment of the Objectives established in the Company's Strategic Plan.
- Establishing Corporate Social Responsibility through the acceptance by the Company's personnel of the Code of Conduct and Ethics and the Corporate Defence Protocol, where actions, monitoring and control are established.
- Ensuring non-discrimination and facilitating equality in all positions in the company. To this end, the Company has implemented and registered an Equality Plan.
- Achieving, based on the established general goals, the complete satisfaction of the Customer.
- Involvement of Management in achieving the goals established in the Company's Strategic Plan.
- Scrupulously complying with environmental legislation and regulations and with those of occupational health and safety, as well as any of the other requirements applicable to the Company on these matters.
- Directing the System of Process Management to be an essential element for the achievement of its goals.
- Committing to provide safe and healthy working conditions to prevent work-related injuries and health problems.
- Using the method of risk assessment of processes to prevent possible deviations or non-conformities in the System.
- Procuring and incentivising permanent training in Quality, Environmental Management and Health and Safety Management Techniques, for all Company personnel.
- Fostering participation, information, and consultation with all staff, including external workers, who carry out work at the facilities, to maintain an adequate level of prevention in the company.

- Encouraging the participation of workers, through the Health and Safety Committee or Prevention Delegates, to achieve an active and fluid collaboration in the implementation and improvement of working conditions.
- Considering Environmental Protection, including the prevention of pollution, sustainable use of resources and improving the Environment in our activities.
- Adapting and mitigating climate change, by calculating the Carbon Footprint of our activities, to establish actions to reduce the impact of our emissions.
- Complying with the requirements of the interested parties to meet their needs and expectations.
- Including external interested parties (such as partners and subcontractors) in the commitment to Quality, Environmental Management and Health and Safety Management in the Workplace.
- Involving all company personnel in the responsibility of managing the prevention of occupational hazards, including contractors and partners in the active commitment to improve the working conditions of their employees.
- Including in all the planning of Works, Studies and Projects carried out by the Company, considerations, studies and designs that take into account both the future phases of construction and operation and restitution to its initial state once its useful life is over, or other proposed alternatives that are environmentally acceptable.
- Guiding prevention planning with the aim of eliminating hazards and reducing risks to Occupational Health and Safety and assessing those that could not be avoided, adopting the necessary preventive measures to reduce their effects on workers as much as possible.
- Prevention planning will seek a coherent set of measures integrating technology, work organisation and conditions, social relations and the influence of psychosocial and environmental factors at work.
- Rationally using material resources in activities undertaken by the company and encouraging the use of the most environmentally favourable options.
- Carrying out a continuous improvement in environmental performance, the Company's Quality Administration and Occupational Health and Safety Administration, both in relation to the activity and in the products and services it provides, in such a way that it allows for constant growth and improvement.

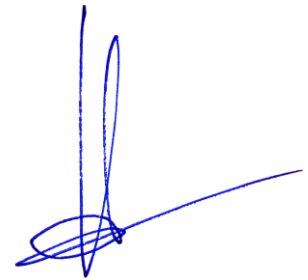
- Promoting the awareness of all Company personnel, as well as the rest of the interested parties, in the understanding and acceptance of this Quality, Environmental and Occupational Health and Safety Policy.
- The integration of prevention in the company's organisation will be developed in such a way that any worker, who assumes or is entrusted with the performance of a task of command over others, must know, comply with and enforce compliance with the Occupational Risk Prevention Plan, the Action Plan of the baseline study and the Safety Plan, approved by the Company's Management.

The Company's upper management is sure that the entire management team understands the importance of this document and integrates it into their working style.

June 2024

Juan Diego Ibáñez López

President and Director General





# intecsa.

INTECSA INARSA, S.A.U.  
Julián Camarillo, 42  
28037 | Madrid | Spain  
T +34 91 567 38 00  
*general@intecsa.eu*



[www.intecsa.eu](http://www.intecsa.eu)

