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I+D+i
POLICY

january
2023

ARE YOU IN?



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1. I+D+i POLICY

INTECSA-INARSA, S.A. has linked its good name to the performance of engineering with the highest levels of Quality and innovation, considered as permanent objectives in the search for the best technical solutions and customer satisfaction.

The company assumes R&D&I as a key factor for sustained growth, technical-economic viability, welfare and social and business development.

The Company's commitment to R&D&I is supported by the Management and the entire organization of the company as a means to guarantee competitiveness, success and leadership within Spanish engineering and its projection abroad. This policy will provide a reference framework for the establishment of R&D&I objectives.

2. MISSION

INTECSA-INARSA's mission is to be a multidisciplinary and versatile consultancy and engineering company whose services are aimed at contributing to the socio-economic development of a country, from its transport - tunnels and structures and railways and roads - to its ports and coasts, including building and urban planning and water and environment, with a great capacity to innovate and adapt to any market, environment, contract or change.

3. VISION

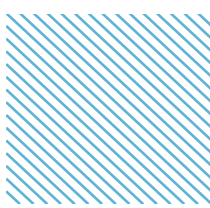
INTECSA-INARSA's vision is to position itself as a multidisciplinary and versatile engineering and consultancy firm of international reference, with a presence on five continents, adding value and improving quality for the companies it serves, leading advanced scientific-technical solutions with high added value with its own differentiated technological offer, where innovation must be an integrated, transversal process, permeable to new concepts and collaborations and a generator of knowledge for the growth of the business.

4. ESTRATEGY

INTECSA-INARSA's vision is deployed in its strategy. The main parameters governing INTECSA-INARSA's strategy:

Type of innovation:

- Innovation in process. In a changing environment INTECSA-INARSA is aware of the need to develop, implement and control its processes.



- Product and service innovation. INTECSA-INARSA considers innovation in its products and services as the basis for improving effectiveness and efficiency, as well as for sustainable growth.

Level of novelty:

INTECSA-INARSA focuses on incremental innovation, considered the most appropriate for INTECSA-INARSA's sector, which is highly resilient to change.

Competitive position:

INTECSA-INARSA's competitive position -within a context with a high number of international competitors- is aimed at presenting a differentiating proposal, with high added value, based on its scientific-technological knowledge and competitive solutions, as a result of its innovative projects.

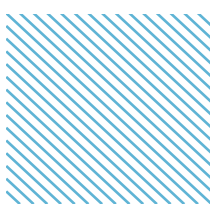
INTECSA-INARSA has defined the strategic lines of R&D&I from which its concepts and projects originate, led by Operations Management, in 4 directorates and 12 departments:

- CROSS-CUTTING PROJECTS AND SPECIALISATIONS: environment; tunnels/structures; Dubai office; facilities.
- TRANSPORT INFRASTRUCTURE: roads; railways and urban transport; works supervision.
- WATER AND ENVIRONMENT: water works; water resources; works supervision.
- ARCHITECTURE AND SPECIAL PROJECTS: architecture; special projects.

5. POLICY

INTECSA-INARSA establishes its R&D&I management system with the aim of becoming an international benchmark company in engineering and consultancy, with technical innovation being the basis of its growth, competitiveness and productivity.

- INTECSA-INARSA's management establishes an R&D&I policy which:
- Is in line with INTECSA-INARSA's strategic purpose, its mission, vision and R&D&I objectives.
- Provides the reference framework for the establishment and review of R&D&I objectives.
- Includes the commitment to comply with the requirements of the UNE 166002:2021 standard and the commitment to continuous improvement of the R&D&I management system.



- It is documented, implemented, updated, communicated and understood by relevant stakeholders.

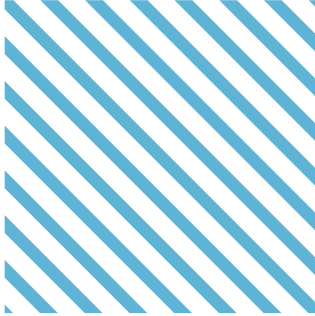
This policy shall be available to relevant stakeholders and shall be communicated, understood by the defined stakeholders and applied within INTECSA-INARSA.

The Company's Senior Management is convinced that the entire team understands the importance of this document and integrates it into their working style.

January 2023

Juan Diego Ibáñez López

President and CEO



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